



CAPABILITY STATEMENT

Contact Us:

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Company Profile

Name: Styles HR, LLC

Physical Address: 1081 Cutter St.
Cincinnati, OH 45203

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Cincinnati, OH 45250

Mishawn D. Styles, Chief People & Governance Officer (CPGO) Workforce governance leader with 20+ years of experience in compliance, workforce operations, and organizational execution. Focuses on establishing structure, accountability, and governance across teams, ensuring roles are clear, execution is consistent, and operations align with defined processes.

Sterlin R. Styles, Chief Systems Architect (CSA) Systems architect with 20+ years of experience across engineering, metrology, and compliance-driven operational environments. Focuses on structuring how organizations operate-making decision flow, execution, and accountability visible and consistent through the Workforce Governance System™.

Core Differentiators

Management Consulting (NAICS 541611 / 541618) Traditional firms assess operations and provide recommendations.

Styles HR defines how organizations operates—making decision flow, execution, and accountability visible.

Training Providers (NAICS 611430) Training providers deliver frameworks and professional development programs.

Styles HR establishes structural visibility within the organization—ensuring alignment exists in practice, not just in training.

HR /Administrative Consulting HR-focused firms concentrate on functional support and program management. **Styles HR focuses on system-wide governance, ensuring workforce, processes, and systems operate as a unified structure.**

Core Capabilities

Workforce Governance & Infrastructure Assessment (WG&IA)

- Makes decisions flow, execution, and accountability visible across the organization.

Structure & Governance Definition

- Establishes clear roles, authority, and operational structure.

Decision & Execution Alignment

- Ensures consistency in how work moves and decisions are carried out.

Workforce Accountability Mapping

- Aligns roles to actual ownership responsibility.

Operational Readiness

- Ensures consistent execution in regulated and mission-driven environments.

COMPANY INFORMATION

- **UEI:** HN51PBJSSH7
- **D-U-N-S Number:** 11-922-20258
- **CAGE Code:** 9WF31

FEDERAL CERTIFICATIONS

- SBA - WOSB
- SBA - EDWOSB
- SBA - HUBZone

NAICS CODES & PSC CODES

- 541611 • 541618 • 611430
- R406 • R410 • R499

PAST PERFORMANCE

Experience within compliance-driven and mission-critical environments, including Lockheed Martin, Johnson & Johnson, Sears, and others—informing the development of the Workforce Governance System™.